

## CODE OF CONDUCT

1. All Members and participants of events hosted by YPM Inc. are expected to:
  - a. Be respectful of all people, their identities, their privacy, and their property;
  - b. Promote a safe & inclusive environment in all their interactions;
  - c. Take responsibility for their actions and the impacts thereof; and
  - d. Encourage all voices and a diversity of perspectives to be heard, and partake in active listening.
2. All Members shall adhere to the following rules while attending events hosted by YPM Inc.:
  - a. Members shall not engage in displays of affection of a sexual nature;
    - i. Cuddling
    - ii. Verbally intense/Graphic speech
    - iii. Kissing
  - b. Members shall not consume alcohol;
  - c. Members shall not consume illicit substances;
  - d. Members shall not steal or vandalize property;
  - e. Members shall not consume cannabis or cannabis products; and
  - f. Members shall not carry weapons.
3. All Members shall adhere to the following rules while attending Parliamentary Sessions sponsored in part or in whole by YPM Inc.:
  - a. Members shall not invite non-Members to visit the facilities designated for accommodations without first obtaining permission of the Board or the Board's designate;
  - b. Members shall not enter the sleeping areas to which they are not assigned;
  - c. Members shall dress in a dignified and proper manner befitting a Member of Parliament or any cultural equivalent;
  - d. Members shall not leave the designated event grounds without first obtaining the permission of the Board or the Board's designate; and
    - i. Upon returning to the designated event grounds, members must check in with the Board or the Board's designate
  - e. Members shall be present for scheduled activities and are expected to notify the Board or the Board's designate if they cannot be present.
4. A participant in an event hosted by YPM Inc. shall be removed from said event and may have their membership in YPM Inc. revoked, if they have been found by the Board to have committed any of the following behaviours:
  - a. Acts of violence;
  - b. Sexual Harassment or Sexual Violence;
  - c. Bullying or Harassment;

- d. Discrimination for reasons including but not limited to race, ethnicity, nationality, gender, gender expression, sex, sexual orientation, ability, financial status, religion, or ideological beliefs;
  - e. Slander or Libel; and
  - f. Theft or vandalism of designated event grounds, personal property, and property of YPM Inc..
- 5. Members are expected to participate fully in YPM's activities during Landmark Events, including, but not limited to:
  - a. Parliamentary sittings;
  - b. Committees;
  - c. Recreational activities and overnights outside of the Legislative Building; and
  - d. If a member is unable to participate in any of these areas, they may be permitted to refrain from participation in consultation with the Board.
- 6. Due to health concerns arising from the use of scented products, YPM Inc. asks that members voluntarily cooperate towards a scent-reduced environment. We encourage avoiding or reducing the use of fragranced products, and to replace them with unscented alternatives.
- 7. Members are encouraged to report any violations of the Code of Conduct to members of the Board or equity officers as appointed by the Board.
  - a. Any of the following procedures may be adopted, at the discretion of the Board if a violation occurs, including but not limited to:
    - i. An incident report being taken;
    - ii. A mediated conversation between parties;
    - iii. An apology from one or both parties;
    - iv. Limiting the offenders' future participation with YPM Inc.;
    - v. Separating the parties for the remainder of the event;
    - vi. Removal from the event; and
    - vii. Revocation of membership.