

Bill 4

Police Review Act

WHEREAS “The most important role of law and of policing is to protect the people who are least able to protect themselves from the predations of the more powerful or violent members of society.”¹; and

WHEREAS “The failure of established governmental institutions to be responsive to [minority] citizens' demands for effective and impartial police services represents a serious threat to domestic peace and order”²; and

WHEREAS “[W]hat matters is structure and bottom-up rather than top-down control of police”³; and

WHEREAS We need a holistic re-integrative strategy designed not only to address the criminal and delinquent behavior of offenders but also to consider the needs of victims, families, and communities.⁴

THEREFORE, HER MAJESTY, BY AND WITH THE ADVICE AND CONSENT OF THE YOUTH PARLIAMENT OF MANITOBA ENACTS AS FOLLOWS:

- 1 As of January 1, 2017, the Government of Canada shall establish The Board for Reconciliation Incorporating Direct Guidance on Equality [BRIDGE], as a civic police review board.
 - (1) [BRIDGE] shall be active in every Canadian city that has a municipal police department
 - (a) [BRIDGE] shall be comprised of the mayor of the municipality as well as elected members from each city ward
 - (b) [BRIDGE] board members must be at least 18 years of age and can serve for a maximum of three consecutive terms
 - (c) [BRIDGE] board members will receive compensation and be eligible for stipends
 - (2) [BRIDGE] elections will occur every two years
 - (a) Upon being elected, [BRIDGE] members must complete a mandatory orientation session (goal focus, purpose discussion, police meet and greet) and comprehensive training program which includes but is not limited to:
 - i. Rights review

¹ <http://www.ssc.wisc.edu/soc/racepoliticsjustice/2016/06/21/community-control-over-police/>

² COMMUNITY CONTROL AND GOVERNMENTAL RESPONSIVENESS: ‘-’, ‘,’ THE CASE OF POLICE IN BLACK NEIGHBORHOODS

<https://www.ncjrs.gov/pdffiles1/Digitization/15411NCJRS.pdf>

³ RACE, POLITICS, & JUSTICE

<http://www.ssc.wisc.edu/soc/racepoliticsjustice/2016/06/21/community-control-over-police/>

⁴ <https://nwac.ca/wp-content/uploads/2015/05/What-Is-Gladue.pdf>

⁵ “Circle Sentencing” https://www.ncjrs.gov/html/ojdp/2001_2_1/page4.html

- ii. Arrest Protocol knowledge
- iii. Anti-oppression training

2 The primary focus of **[BRIDGE]** will be to oversee and grant approval to the following areas of the city's police department:

- (1) The hiring and firing of police officers by unanimous vote
- (2) Policy review, including but not limited to:
 - (a) Efficiencies within police services (i.e. reporting methods)
 - (b) Efficiencies within the justice system
- (3) Police priorities and mandates
- (4) Models of community safety practices, including but not limited to:
 - (a) Conflict resolution
 - (b) Non-violent practices for arrest
 - (c) Mandatory police community service
- (5) Training and professional development opportunities in regards to diversity, cultural proficiency and community outreach

3 **[BRIDGE]** shall be responsible for regularly reporting on their review of the police department to provide transparency during the year through the creation of:

- (1) A monthly report for each respective ward
- (2) A bi-annual report of policy review changes
- (3) An annual report of the department's priorities and mandates for the whole city

4 **[BRIDGE]** shall design and implement culturally appropriate programming (coordinated in conjunction with elders and other cultural teachers/counsellors) in each ward of the municipality as well as for convicted offenders. Programming shall include:

- (1) GLADUE report knowledge classes
 - (a) Mandatory for police officers but also available for community members and post-offenders
- (2) Gender-specific programming shall include but is not limited to:
 - (a) Gendered colonization history
- (3) Cultural programming shall include but is not limited to:
 - (a) Language lessons
 - (b) Cultural practices
- (4) Offenders involved in circle sentencing or gang related offences are mandated to attend 14-months of all available programming